April 7, 2021

Shane White, Chair
Academic Senate

Re: Moreno Recommendations Implementation Committee Report

Dear Chair White,

At its meeting on March 29, 2021, the Council on Planning and Budget (CPB) had an opportunity to review and discuss the Moreno Recommendations Implementation Committee Report.

A few thoughts and observations included:

- The claims and interventions have cost implications.
- It is challenging to quantify evidence.
- CPB would like to endorse section VI.C. Salary Equity Study. It may be beneficial to repeat this process every few years. Members recognize that even if changes are implemented, it would be challenging to turn things around.
- Some members found the report’s conclusion to be somewhat vague, as there is much follow-up work needed.

Thank you for the opportunity to review. If you have any questions for us, please do not hesitate to contact me at groeling@comm.ucla.edu or via the Council’s analyst, Elizabeth Feller, at efeller@senate.ucla.edu.

Sincerely,

Tim Groeling, Chair
Council on Planning and Budget
cc: Jody Kreiman, Vice Chair/Chair-Elect, Academic Senate
    Michael Meranze, Immediate Past Chair, Academic Senate
    April de Stefano, Executive Director, Academic Senate
    Elizabeth Feller, Principal Policy Analyst, Council on Planning and Budget
    Members of the Council on Planning and Budget