April 9, 2021

Shane White, Chair
Academic Senate

**Re: Moreno Recommendations Implementation Committee Report**

Dear Chair White,

At its meeting on March 19 2021, the Faculty Welfare Committee discussed the Moreno Report Implementation Committee Report. Committee members offered the following comments.

Members continue to be concerned that many of the very serious concerns and problems identified by the original committee do not seem to have been seriously addressed with explicit plans, investments, etc. A formal mechanism should be put into place to monitor progress to specific goals. A committee or a standing group should be tasked with an annual review of UCLA efforts and be given some level of power to insist on action when they find such is lacking.

It has been quite some time since the original Moreno report published, and members find the accomplishments to be sadly lacking – it is very disappointing that UCLA has not done more to address the original problems.

Some members attested to the fact that in some areas, like the School of Medicine, there is significant unhappiness with UCLA’s diversity efforts – many ongoing discussions that underscore the extent to which the problems identified in the Moreno report are ongoing. The Moreno Report Implementation Committee Report issued many very clear and effective directives for how to improve the climate at UCLA – it long past time to implement those directives and to examine their effectiveness at improving DEI.

If you have any questions, please contact us via the Faculty Welfare Committee’s interim analyst, Elizabeth Feller, at efeller@senate.ucla.edu.

Sincerely,

Huiying Li, Chair
Faculty Welfare Committee
cc: Jody Kreiman, Vice Chair/Chair Elect, Academic Senate
    Michael Meranze, Immediate Past Chair, Academic Senate
    April de Stefano, Executive Director, Academic Senate
    Elizabeth Feller, Interim Analyst, Faculty Welfare Committee
    Members of the Faculty Welfare Committee