To: Shane White, Chair  
Academic Senate  

From: Andrea S. Goldman, Chair  
Committee on International Education  

Date: April 09, 2021  

**Re: Moreno Recommendations Implementation Committee Report**  

The Committee on International Education members were asked to provide comments via an independent review of the Moreno Recommendations Implementation Committee Report.  

In general, members found the report impressive and comprehensive. From reading the report, however, there was a concern raised regarding the degree to which the interventions suggested can be made more robust and responsive at all levels within the institution and suggests that UCLA (i) acknowledge that incidences and experiences of marginalization, discrimination, and retaliation are likely to happen in an institution with diverse populations, (ii) acknowledge that the person you trust in a leadership position is sometimes the one who creates a hostile environment for others in the community, and biases (structural or otherwise) may exist to advantage those implicated in the violation of the rights of others, and (iii) make the explicit commitment that the UCLA leadership will strive to create and promote an inclusive and responsive working, teaching, and learning environment for all members of the community, accounting for the above mentioned context reality.  

While some concerns raised by members may be in the process of being addressed, the committee recommends that the Senate be more explicit in their response regarding what the university has done and implemented thus far. The Committee on International Education agrees that the cases that led to the report were horrendous and supports the recommendations of the Academic Senate leadership regarding the promotion of the diversity, equity, and inclusion goals for UCLA as set out in the Moreno Recommendation Implementation Report.  

Thank you for the opportunity to review and comment. If you have any questions, please do not hesitate to contact me via the Committee on International Education analyst, Emily Le, at ele@senate.ucla.edu.