

May 12, 2021

Shane White, Chair
Academic Senate

Re: SARS-CoV-2 (COVID-19) Vaccination Program

Dear Chair White,

At its meeting on April 28, 2021, the Faculty Welfare Committee discussed the SARS-CoV-2 (COVID-19) Vaccination Program. Committee members offered the following comments.

Some members observed that the vaccines are currently considered experimental treatment, and the university cannot enforce experimental treatment as a condition of work. Members observed that the proposed policy has loopholes and appears unfinished.

Other members foresee potential issues with "FAQ 12: Those who, following these efforts, fail to participate entirely, will be barred from in-person access to University Facilities and Programs, and may experience consequences as a result." How will this be done?

Additional issues raised include:

Who will track and enforce the compliance? Who will protect individuals' privacy? How will vaccines be enforced? This is a costly process. Who will have access to the health information, from a public health perspective?

If you have any questions, please contact us via the Faculty Welfare Committee's interim analyst, Elizabeth Feller, at efeller@senate.ucla.edu.

Sincerely,

Huiying Li, Chair
Faculty Welfare Committee

cc: Jody Kreiman, Vice Chair/Chair Elect, Academic Senate
Michael Meranze, Immediate Past Chair, Academic Senate
April de Stefano, Executive Director, Academic Senate
Elizabeth Feller, Interim Analyst, Faculty Welfare Committee
Members of the Faculty Welfare Committee