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September 29, 2021

CHANCELLORS  
ACADEMIC COUNCIL CHAIR HORWITZ  
LABORATORY DIRECTOR WITHERELL  
ANR VICE PRESIDENT HUMISTON

**Re: Systemwide Review of Proposed Presidential Policy on Integrated Pest Management**

Dear Colleagues:

Enclosed for systemwide review is a draft of the proposed Presidential Policy on Integrated Pest Management (“IPM”).

Former President Napolitano established the UC Herbicide Task Force in May 2019 to conduct a review of the University’s use of glyphosate and to recommend a strategy for evaluating the University’s sustainable use of pesticides in general. The Task Force issued its final report and recommendations in October 2019 (available for download at <https://www.ucop.edu/safety-and-loss-prevention/files/groups/herbicide-task-force-report.pdf>). This document was discussed during a public briefing at The Regents’ January 2020 meeting, and the recommendations were formally accepted by Former President Napolitano in May of 2020. The principal thrust of the Task Force’s recommendations was to develop an IPM Policy that would apply across the entire UC system. To that end, this proposed Policy intends to establish requirements for the implementation of an IPM Program at each UC location, as well as minimum requirements for and oversight of the use of pesticides systemwide.

In addition to the creation of a Presidential IPM Policy, the UC Herbicide Task Force recommended that a Systemwide Pesticide Oversight Committee (“SPOC”) be established to serve as the standing oversight committee with regard to such a Policy. The SPOC is comprised of experts in related subject areas, including integrated pest management practices, environmental and reproductive toxicology, environmental law, energy and sustainability, and environmental health and safety, as well as other important UC stakeholders, including student and union representatives (the current membership list can be viewed at <https://www.ucop.edu/safety-and-loss-prevention/files/groups/spoc-roster.pdf>). The proposed Policy was drafted by the SPOC and approved for systemwide review by all members of the committee.

Management consultation was requested, but the draft policy was not changed based on the limited feedback received. The responses received will be compiled with any comments submitted during the systemwide review and will be addressed as part of that more comprehensive process.

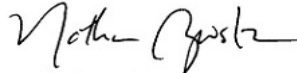
**Systemwide Review**

Systemwide review is a public review distributed to the Chancellors, the Chair of the Academic Council, the Director of the Lawrence Berkeley National Laboratory, and the Vice President of Agriculture and Natural Resources requesting that they inform the general University community, especially affected employees, about policy proposals. Systemwide review also includes a mandatory, 90-day full Senate review.

Employees should be afforded the opportunity to review and comment on the draft policy. Attached is a Model Communication which may be used to inform non-exclusively represented employees about these proposals. The Labor Relations Office at the Office of the President is responsible for informing the bargaining units representing union membership about policy proposals.

We would appreciate receiving your comments no later than **January 12, 2022**. Please submit your comments to [ehs@ucop.edu](mailto:ehs@ucop.edu). If you have any questions, please contact Ken Smith at [ehs@ucop.edu](mailto:ehs@ucop.edu).

Sincerely,



Nathan Brostrom

Enclosures:

- 1) Draft Presidential Policy on Integrated Pest Management (clean copy)
- 2) Model Communication

cc: President Drake

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Executive Vice Chancellors/Provosts

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