

November 15, 2021

Robert Horowitz
Chair, UC Academic Senate

Re: Revised Presidential Policy on Sexual Violence and Sexual Harassment

Dear Chair Horowitz,

The Divisional Executive Board, councils, and committees appreciate the opportunity to review the Revised Presidential Policy on Sexual Violence and Sexual Harassment. The Executive Board reviewed the proposal and divisional council and committee feedback via email.

Most members had no issue with the proposed revisions. A few raised the general concern that the policy is part of the continuing transfer and concentration of a disciplinary apparatus to administrative units of the university. This transfer effectively resets the balance of responsibility in a system of shared governance, particularly by limiting the Senate's involvement in personnel decisions and the determination of policies and enforcement under the faculty code of conduct.

Others noted that using Title IX frameworks for addressing SVSH has concentrated resources and attention on Title IX in ways that deemphasize preventative and restorative approaches. While this is not a concern relevant to the proposed revisions, it is one that calls on the university to better support the voices and communities that are doing that work on our campuses.

Sincerely,



Jody Kreiman
Chair
UCLA Academic Senate

Cc: Jessica Cattelino, Vice Chair/Chair Elect, UCLA Academic Senate
Shane White, Immediate Past Chair, UCLA Academic Senate
April de Stefano, Executive Director, UCLA Academic Senate