

November 16, 2021

Jody Kreiman, Chair
Academic Senate

Re: (Systemwide Senate Review) Proposed Revised APM 759: Leaves of Absence/Other Leaves Without Pay

Dear Chair Kreiman,

At its meeting on November 8, 2021, the Council on Planning and Budget (CPB) had an opportunity to review the proposed revised policy, APM 759: Leaves of Absence/Other Leaves Without Pay. Members offered the following comments.

The revisions state that leaves without pay can be used for innovation and entrepreneurial pursuits. Members requested further clarification, especially in areas concerning outside earnings and intellectual property. Some members were concerned that faculty may inappropriately draw upon their UC status in their innovation and entrepreneurship activities and suggested clarifying the appointees' professional obligations to the University while on these leaves. Members agreed that the policy should specify the requirements and implications for not following the policy, otherwise faculty may run afoul without sufficient knowledge about what they may have done wrong.

If you have any questions for us, please do not hesitate to contact me at ebumenb@ucla.edu or via the Council's analyst, Elizabeth Feller, at efeller@senate.ucla.edu.

Sincerely,



Evelyn Blumenberg, Chair
Council on Planning and Budget

cc: Jessica Cattelino, Vice Chair/Chair-Elect, Academic Senate
Shane White, Immediate Past Chair, Academic Senate
April de Stefano, Executive Director, Academic Senate
Elizabeth Feller, Assistant Director, Academic Senate
Members of the Council on Planning and Budget