

December 17, 2021

Gene Block
Chancellor

Re: **Faculty Salaries**

Dear Chancellor Block,

At its meeting on December 16, 2021, the Executive Board discussed the issue of faculty salaries. Members voted unanimously in approval of a letter to you requesting a 6-7% increase to the base salary scales across the board for faculty, effective July 1, 2022. This proposal asks that the increase be added to the base scales rather than including the “off-scale” salaries, because this would foster equity and benefit all faculty, while controlling cost. This request is motivated by several considerations. First, despite recent advances, faculty salaries still lag those of our comparators. Secondly, the current regental budget proposal, as well as funds returned to the campus due to the reduction in employer contributions to UCRP (instead of an expected increase), speak to the financial feasibility of our request. Finally, the extraordinary work and sacrifice by the faculty in maintaining academic continuity through the pandemic, the transition to remote, the transition back, and the need to teach many courses in dual mode to support students who quarantine, must be recognized.

Given these considerations, we feel that this request is both justified and financially reasonable, and look forward to your response.

Wishing you a wonderful holiday season, sincerely,



Jody Kreiman
Chair
UCLA Academic Senate

Cc: Jessica Cattelino, Vice Chair/Chair Elect, UCLA Academic Senate
April de Stefano, Executive Director, UCLA Academic Senate
Gregg Goldman, Vice Chancellor and Chief Financial Officer
Yolanda Gorman, Senior Advisor to the Chancellor and Chief of Staff
Kathleen Komar, Interim Vice Provost for Academic Personnel
Michael Levine, Interim Executive Vice Chancellor and Provost
Emily Rose, Assistant Provost and Chief of Staff to the EVCP
Jeff Roth, Associate Vice Chancellor, Academic Planning and Budget
Shane White, Immediate Past Chair, UCLA Academic Senate