

APM 285 / Lecturers with Security of Employment (LSOE) Working Titles

Email –

FWC January 2022 Meeting

In case you are unfamiliar with this Series, I've attached the relevant UCOP policy and the UCLA policy can be found at the link below.

<https://www.apo.ucla.edu/policies-forms/the-call/appendices/appendix-9-procedures-and-criteria-for-the-review-of-lecturers>

Please note that the "...SOEs" are distinct from the Unit 18 Lecturers

(<https://www.college.ucla.edu/aptoolkit/dossier-toolkit/lecturers-unit-18/>)

Materials below are Megan's cover letter and the systemwide and UCLA descriptions of this job series. They have steps that fully align with the regular Professor series, and as noted have Senate membership. No change of substance is being proposed, just the provision of these working titles that would, I think, clearly benefit these faculty in terms of everything from the CVs they share with the outside world to the signs on their doors. Megan and/or her colleagues seem to favor "Professor of Teaching" over "Teaching Professor"; I personally lean the other way since "Professor of Teaching" sounds specific to the field of Education, but we could punt that choice down the line.

The Division of Life Sciences is examining the criteria for appointment and advancement for individuals in the Lecturer Series, which includes Lecturer with Potential Security of Employment, Lecturer with Security of Employment, and Senior Lecturer with Security of Employment. During this examination, we noted that every other UC except UCLA uses the working title of "Teaching Professor" or "Professor of Teaching" rather than the "...Security of Employment" title. This working title is helpful to distinguish these Senate faculty from the Unit 18 Lecturer series. Additionally, as far as we know, the UC system is the only one that uses the "...Security of Employment" title, and therefore outside the UC system, this title is not well understood. At UCLA, there are relatively few of these faculty (I know of 5 in the Life and Physical Sciences, and I'm not sure there are any in Humanities), but they are Senate faculty with a scholarly emphasis teaching, essentially with "tenure" once they reach LSOE level.

I'm writing to you as head of the Faculty Welfare Committee to inquire whether the FWC would be willing to discuss this matter and possibly request a Senate vote on whether UCLA could also adopt the working title of "Professor of Teaching" (including Assistant, Associate and Full). This would bring UCLA into line with other UC campuses and also provide some clarity to the outside world. I'm not sure if there is another Senate committee that would be more appropriate for me to address this concern, but I thought FWC is a good place to start.

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Best,

Megan

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