January 26, 2018

Sandra Graham  
Chair, UCLA Academic Senate

Re:  **Systemwide Senate Review: Second Revisions to APM 285, 210-3, 133 and 740**

Dear Professor Graham,

Thank you for providing the Council on Research (COR) with an opportunity to comment on the Proposed Revisions to APM 285, 210-3, 133 and 740, concerning the Lecturer with Security of Employment (LSOE) series. The Council discussed the proposed revisions via email and a summary of the discussion is provided below.

Some members of COR remain concerned with regards to the proposed lecturer title and potential confusion over its subdivisions. COR members also wish to reiterate that — as stated in our May 31, 2017 letter — in the UC system, teaching is a requirement for the appointment and promotion of professors; teaching is a prerequisite for professors in all academic series. By the creation of the term ‘Teaching Professor’ it may erroneously be implied that not all professors teach. Although there is the potential that the new series may be perceived as a valuable transition to current members of the LSOE series, it is possible that this is not the case for all its members. Specifically, COR members expressed concern that some members of the current series may not be able to meet the requirements of the new series. The introduction of the proposed series may also raise some questions about the overall commitment of UC to research performed by professors.

Thank you for the opportunity to review the proposed revisions to the series. If you have any questions for us, please do not hesitate to contact me at havton@mednet.ucla.edu or via the Council’s analyst, Elizabeth Feller, at efeller@senate.ucla.edu or x62470.

Sincerely,

Leif Havton, Chair  
Council on Research

cc:  Joseph Bristow, Vice Chair, Academic Senate  
     Susan Cochran, Past Chair, Academic Senate  
     Elizabeth Feller, Analyst, Council on Research  
     Linda Mohr, Chief Administrative Officer, Academic Senate  
     Members of the Council on Research