

From: "McEvoy, Megan" <mcevoymm@ucla.edu>  
Subject: LPSOE, LSOE, and SLSOE titles  
Date: November 16, 2021 at 9:19:50 AM PST  
To: "Schutze, Carson" <cschutze@humnet.ucla.edu>

Dear Carson,

The Division of Life Sciences is examining the criteria for appointment and advancement for individuals in the Lecturer Series, which includes Lecturer with Potential Security of Employment, Lecturer with Security of Employment, and Senior Lecturer with Security of Employment. During this examination, we noted that every other UC except UCLA uses the working title of "Teaching Professor" or "Professor of Teaching" rather than the "...Security of Employment" title. This working title is helpful to distinguish these Senate faculty from the Unit 18 Lecturer series. Additionally, as far as we know, the UC system is the only one that uses the "...Security of Employment" title, and therefore outside the UC system, this title is not well understood. At UCLA, there are relatively few of these faculty (I know of 5 in the Life and Physical Sciences, and I'm not sure there are any in Humanities), but they are Senate faculty with a scholarly emphasis teaching, essentially with "tenure" once they reach LSOE level.

I'm writing to you as head of the Faculty Welfare Committee to inquire whether the FWC would be willing to discuss this matter and possibly request a Senate vote on whether UCLA could also adopt the working title of "Professor of Teaching" (including Assistant, Associate and Full). This would bring UCLA into line with other UC campuses and also provide some clarity to the outside world. I'm not sure if there is another Senate committee that would be more appropriate for me to address this concern, but I thought FWC is a good place to start.

In case you are unfamiliar with this Series, I've attached the relevant UCOP policy and the UCLA policy can be found at the link below.

<https://www.apo.ucla.edu/policies-forms/the-call/appendices/appendix-9-procedures-and-criteria-for-the-review-of-lecturers>

Please note that the "...SOEs" are distinct from the Unit 18 Lecturers

[\(https://www.college.ucla.edu/aptoolkit/dossier-toolkit/lecturers-unit-18/\)](https://www.college.ucla.edu/aptoolkit/dossier-toolkit/lecturers-unit-18/)

Best,  
Megan

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