

March 4, 2022

To: Jessica Cattelino, Chair  
Academic Senate

From: Carson T. Schutze, Chair  
Faculty Welfare Committee

**Re: LPSOE, LSOE, and SLSOE Titles**

Dear Chair Cattelino,

At the request of Professor Megan McEvoy, Associate Dean of Undergraduate Education, College of Letters and Science, Life Sciences, the Faculty Welfare Committee (FWC) discussed a proposal to adopt working titles for lecturers. FWC proposes that UCLA officially adopt the working titles specified below for the official academic titles in the LSOE series:

Lecturer with Potential for Security of Employment	Assistant Teaching Professor
Lecturer with Security of Employment	Associate Teaching Professor
Senior Lecturer with Security of Employment	Teaching Professor

Associate Dean McEvoy's letter does a good job of summarizing the reasons for this: it brings UCLA in line with the other campuses, and it helps the individuals who hold these positions, particularly in their interactions with the outside world, because UC's official nomenclature is obscure, and the presence of the word "Lecturer" readily leads to confusion with Unit 18 Lecturers. The titles are also more concise, and make transparent how the ranks correspond to those of the regular Professor series.

FWC specifically discussed the two working titles in use on UC campuses, viz. Teaching Professor and Professor of Teaching, and preferred the former, because the latter sounds like the person's area of expertise is Teaching, i.e. Education (cf. Professor of Physics).

cc: April de Stefano, Executive Director, Academic Senate  
Elizabeth Feller, Assistant Director, Academic Senate  
Megan McEvoy, Associate Dean of Undergraduate Education,  
College of Letters and Science, Life Sciences  
Renee Rouzan-Kay, Analyst, Academic Senate  
Shane White, Immediate Past Chair, Academic Senate  
Members of the Faculty Welfare Committee