

March 23, 2022

To: Jessica Cattelino, Chair  
Academic Senate

From: Carson T. Schutze, Chair  
Faculty Welfare Committee

**Re: Recognizing Community-Engaged Scholarship in Academic Personnel Review**

At its meeting on March 15, 2022, the Faculty Welfare Committee (FWC) discussed the Recognizing Community-Engaged Scholarship in Academic Personnel Review report. Members agreed that community-engaged scholarship is important to the university's future success for many reasons, as the report lays out, and must therefore receive due recognition in the academic personnel review process, including a precise definition.

Concerning the recommendations outlined on pp. 22-23 of the report, we suspect that departmental working groups, in addition to divisional/school committees and the Academic Senate, plus a committee convened by the Vice Chancellor for Academic Personnel, are probably unnecessarily duplicative, except perhaps in cases where the nature of a department's community engagement is atypical in its division/school and thus may not be well-served by proposed school/divisional guidelines. We look forward to seeing a concrete proposal come out of this process.

If you have questions for us, please do not hesitate to contact me at [cschutze@humnet.ucla.edu](mailto:cschutze@humnet.ucla.edu) or via the FWC's analyst, Renee Rouzan-Kay, at [rrouzankay@senate.ucla.edu](mailto:rrouzankay@senate.ucla.edu).

cc: Shane White, Immediate Past Chair, Academic Senate  
April de Stefano, Executive Director, Academic Senate  
Elizabeth Feller, Assistant Director, Academic Senate  
Renee Rouzan-Kay, Senior Policy Analyst, Faculty Welfare Committee  
Members of the Faculty Welfare Committee