April 4, 2022

Kathy Komar  
Interim Vice Provost for Academic Personnel

Re: “Mitigating COVID-19 Impacts on Faculty” Working Group Preliminary Report

Dear Vice Provost Komar,

At its meeting on March 24, 2022, the Executive Board reviewed your response to our January 10, 2022, letter on the “Mitigating COVID-19 Impacts on Faculty” Working Group Preliminary Report. Members unanimously approved a motion to ask you to provide specific answers to our questions.

We appreciate that the Academic Personnel Office has worked to mitigate COVID-19 impacts on faculty. Executive Board members request 1) clarification as to the extent to which the policies summarized in the report are in place on our campus; 2) answers to the questions in the attached letter from the Faculty Welfare Committee; and 3) a description of the efforts by the Academic Personnel Office to inform faculty of their options and the implications of their choices.

Further, members endorsed the idea of an information blast/video about COVID-19 personal impact statements.

Finally, members were concerned that this important report be distributed to all faculty. Can you assure us that this will be done as soon as possible?

We look forward to receiving your detailed and direct responses in order to better understand the campus approach to mitigation measures and to tenure and promotion during the pandemic.

Sincerely,

Jessica Cattelino  
Chair, UCLA Academic Senate

Encl.

Cc:   Erika Chau, Assistant Vice Chancellor, Academic Personnel  
April de Stefano, Executive Director, UCLA Academic Senate  
Lori Ishimaru, Senior Policy Analyst, UCLA Academic Senate  
Catia Sternini, Chair, Council on Academic Personnel  
Shane White, Immediate Past Chair, UCLA Academic Senate