

May 25, 2022

Jessica Cattelino, Chair
Academic Senate

Re: (Systemwide Senate Review) Report of the Negotiated Salary Trial Program Phase 2 Taskforce

Dear Chair Cattelino,

At its meeting on May 17, 2022, the Council on Academic Personnel (CAP) had an opportunity to review the Report of the Negotiated Salary Trial Program (NSTP) Phase 2 Taskforce. Members expressed concerns about potential equity issues arising from NSTP, and found the report insufficient in addressing their concerns. Members requested for specific examples to be included in subsequent reports, to enhance faculty's understanding of NSTP.

If you have any questions for us, please do not hesitate to contact me at csternin@ucla.edu or via the Council's analyst, Lori Ishimaru, at lishimaru@senate.ucla.edu.

Sincerely,



Catia Sternini, Chair
Council on Academic Personnel

Enclosure

cc: Andrea Kasko, Vice Chair/Chair-Elect, Academic Senate
Shane White, Immediate Past Chair, Academic Senate
April de Stefano, Executive Director, Academic Senate
Lori Ishimaru, Senior Policy Analyst, Academic Senate
Members of the Council on Academic Personnel