

May 26, 2022

Jessica Cattelino, Chair  
Academic Senate

**Re: Systemwide Review: Report of the Negotiated Salary Trial Program Phase 2 Taskforce**

Dear Chair Cattelino,

At its meeting on May 16, 2022, the Council on Planning and Budget (CPB) reviewed and discussed the Report of the Negotiated Salary Trial Program Phase 2 Taskforce.

Members expressed that the report is, at times, opaque in terms of the issues and the details associated with the program. Moreover, they did not think that the report provides adequate transparency and oversight on the process. They also were concerned that the program, although small, may have negative effects on pay scales and faculty lines. Members from the David Geffen School of Medicine provided information and commented on the health compensation plan (which also includes a negotiated component) which they believe is not equitable.

If you have any questions for us, please do not hesitate to contact me at [eblumenb@ucla.edu](mailto:eblumenb@ucla.edu) or via the Council's analyst, Elizabeth Feller, at [efeller@senate.ucla.edu](mailto:efeller@senate.ucla.edu).

Sincerely,



Evelyn Blumenberg, Chair  
Council on Planning and Budget

cc: Andrea Kasko, Vice Chair/Chair-Elect, Academic Senate  
Shane White, Immediate Past Chair, Academic Senate  
April de Stefano, Executive Director, Academic Senate  
Elizabeth Feller, Assistant Director, Academic Senate  
Members of the Council on Planning and Budget