

June 21, 2022

Dr. Shalom Staub  
Director, UCLA Center for Community Engagement

**Re: Recognizing Community-Engaged Scholarship in Academic Personnel Review**

Dear Director Staub,

At its meetings on April 14 and June 2, 2022, the Executive Board reviewed the report on Recognizing Community-Engaged Scholarship in Academic Personnel Review and Senate committee and council feedback. Members welcomed the report and highlighted the importance of recognizing community-engaged research as research, not service, in academic personnel review, and they noted the reality of the faculty concern that this type of research has not been adequately recognized and valued in the academic personnel review process to date. Members highlighted the relationship between community-engaged research and UCLA's public mission.

Members endorsed the general approach outlined in the enclosed letter from the Council on Academic Personnel Planning (CAP). The Executive Board suggests that CAP publicize on its webpage faculty guidance for recognition of community-engaged research in the academic personnel review process. We highlight the paragraph in the enclosed letter where CAP discussed both the promise and the challenge of developing discipline-specific guidelines and definitions: "Members were supportive of the recommendation for departments and divisions to develop discipline-specific guidance and transparent criteria to evaluate the excellence and impact of community-engaged scholarship, as providing proper and clear documentation will strengthen candidates' dossiers and enhance CAP's ability to assess the candidate contributions to research/creativity, teaching/mentoring and service as well as community engagement. Some members commented that due to the idiosyncratic nature of community-engaged scholarship, it may be difficult to standardize, even at a departmental level, and a small number of members questioned if something as individual as community-engaged scholarship can be institutionalized."

Academic Senate leadership will take up the questions raised by the report in a regular meeting with Interim Vice Provost for Academic Personnel Kathleen Komar.

Finally, we apologize for the long delay in reviewing this report, which resulted from a series of email issues that had nothing to do with our interest in the report and endorsement of the

importance of recognizing community-engaged research, as research, in academic personnel review processes. Thank you for sharing the report with the Academic Senate and for the opportunity to discuss and respond to it.

Sincerely,



Jessica Cattelino  
Chair  
UCLA Academic Senate

Encl.

Cc: Erika Chau, Assistant Vice Chancellor, Academic Personnel  
April de Stefano, Executive Director, UCLA Academic Senate  
Adriana Galván, Dean of Undergraduate Education  
Darnell Hunt, Dean of Division of Social Sciences  
Lori Ishimaru, Senior Policy Analyst, UCLA Academic Senate  
Andrea Kasko, Vice Chair/Chair Elect, UCLA Academic Senate  
Kathleen Komar, Interim Vice Provost for Academic Personnel  
Jeff Lewis, Chair, College Faculty Executive Committee  
David Schaberg, Dean of Division of Humanities  
Catia Sternini, Chair, Council on Academic Personnel  
Shane White, Immediate Past Chair, UCLA Academic Senate