

June 23, 2022

Gene Block  
UCLA Chancellor

**Re: Proposed 1.5% Equity/Market Adjustment to Faculty Salaries for 2022-23**

Dear Chancellor Block,

At its meeting on June 2, 2022, the Executive Board reviewed the attached letter from the Faculty Welfare Committee (FWC) about the proposed 1.5% equity/market adjustment to faculty salaries for 2022-23. Specifically, the FWC supported the recommendation of the University Committee on Faculty Welfare to direct entirely the equity adjustment funds to faculty in the lowest third of overall income. Members of the Executive Board unanimously approved a motion to strongly endorse the FWC letter and the approach to focus on the lower end of the salary scale. Further, members strongly recommended against giving the funds to deans for distribution.

Thank you for your consideration of our advisement.

Sincerely,



Jessica Cattelino  
Chair  
UCLA Academic Senate

Encl.

Cc: April de Stefano, Executive Director, UCLA Academic Senate  
Yolanda Gorman, Senior Advisor to the Chancellor and Chief of Staff  
Andrea Kasko, Vice Chair/Chair Elect, UCLA Academic Senate  
Michael Levine, Interim Executive Vice Chancellor and Provost  
Emily Rose, Assistant Provost and Chief of Staff to the EVCP  
Renee Rouzan-Kay, Senior Policy Analyst, UCLA Academic Senate  
Carson Schutze, Faculty Welfare Committee Chair, UCLA Academic Senate  
Shane White, Immediate Past Chair, UCLA Academic Senate