February 12, 2018

To: Sandra Graham, Chair
Academic Senate

Re: Second Systemwide Review Proposed APM 285, 2103, 133, 740, 135 and 235

Dear Dr. Graham,

As you requested, the Academic Senate Committee on Teaching (COT) read the Second Systemwide Review Proposed APM 285, 2103, 133, 740, 135 and 235. The COT appreciates the work of everyone who participated in writing this document as putting together such a document takes much effort and time. Our thoughts on the report are listed below:

- **The COT does not agree that the working title “Teaching Professor” be used for Lecturers with Security of Employment and Lecturers with Potential for Security of Employment.** Someone whose primary function is teaching, and not research, is a Lecturer and not a Professor. The COT therefore believes that the word “Professor” should not be used in any working title and instead believes that the title of “Lecturer” should be used. In addition, creating a working title like “Teaching Professor” could send the message to regular series faculty that teaching is not an essential part of their mission. The COT thinks this is a slippery slope and advises not going down this path.

- **The COT does not agree that the Chancellor be given the authority to appoint an Associate Professor or Professor to the Associate Lecturer with Security of Employment or Lecturer with Security of Employment title.** After so many years of dedication and service to the university, such a change in appointment could be very disheartening and demoralizing to the individual. The university should focus on approaches to boost morale among its community.

Thank you for the opportunity to comment on the report. If you have any questions, please do not hesitate to contact me at kamei@seas.ucla.edu or the Committee’s analyst, Renee Rouzan-Kay, at rrouzankay@senate.ucla.edu or x62070.

Sincerely,

Daniel Kamei, Chair
Committee on Teaching