January 12, 2023

Jessica Cattelino, Chair
Academic Senate

Re: Academic Senate and Administration Joint Task Force on Investigatory and Judiciary Processes
Final Report

Dear Chair Cattelino,

At its meeting on January 10, 2023, the Council on Academic Personnel (CAP) had an opportunity to
discuss the final report from the Academic Senate and Administration Joint Task Force on Investigatory
and Judiciary Processes.

Members commented that the “summary of the task force’s process” is too vague. For example, the
report does not specify how many surveys were completed and used in the report data and does not
specify how long survey recipients had to gather and submit their data. Due to the incomplete
description of its methodology, members found it difficult to review or analyze the results.

Members recommended for the subsequent joint task force and/or committee to better define
disciplinary procedures against faculty, especially in incidents where there are conflicts between faculty
conduct policies and the University’s academic and teaching mission, and when there are differences
between the standards of evidence used between Administration and the Senate when adjudicating
complaints.

Thank you for the opportunity to review and comment. If you have any questions for us, please do not
hesitate to contact me at cnoriega@ucla.edu or via the Council’s analyst, Lori Ishimaru, at
lishimaru@senate.ucla.edu.

Sincerely,

Chon Noriega, Chair
Council on Academic Personnel

cc: April de Stefano, Executive Director, Academic Senate
    Lori Ishimaru, Senior Policy Analyst, Academic Senate
    Andrea Kasko, Vice Chair/Chair-Elect, Academic Senate
    Shane White, Immediate Past Chair, Academic Senate
    Members of the Council on Academic Personnel