

January 12, 2023

Jessica Cattelino, Chair  
Academic Senate

**Re: Academic Senate and Administration Joint Task Force on Investigatory and Judiciary Processes  
Final Report**

Dear Chair Cattelino,

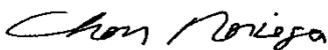
At its meeting on January 10, 2023, the Council on Academic Personnel (CAP) had an opportunity to discuss the final report from the Academic Senate and Administration Joint Task Force on Investigatory and Judiciary Processes.

Members commented that the “summary of the task force’s process” is too vague. For example, the report does not specify how many surveys were completed and used in the report data and does not specify how long survey recipients had to gather and submit their data. Due to the incomplete description of its methodology, members found it difficult to review or analyze the results.

Members recommended for the subsequent joint task force and/or committee to better define disciplinary procedures against faculty, especially in incidents where there are conflicts between faculty conduct policies and the University’s academic and teaching mission, and when there are differences between the standards of evidence used between Administration and the Senate when adjudicating complaints.

Thank you for the opportunity to review and comment. If you have any questions for us, please do not hesitate to contact me at [cnoriega@ucla.edu](mailto:cnoriega@ucla.edu) or via the Council’s analyst, Lori Ishimaru, at [lishimaru@senate.ucla.edu](mailto:lishimaru@senate.ucla.edu).

Sincerely,



Chon Noriega, Chair  
Council on Academic Personnel

cc: April de Stefano, Executive Director, Academic Senate  
Lori Ishimaru, Senior Policy Analyst, Academic Senate  
Andrea Kasko, Vice Chair/Chair-Elect, Academic Senate  
Shane White, Immediate Past Chair, Academic Senate  
Members of the Council on Academic Personnel