

February 22, 2023

TO: Jessica Cattelino, Chair, Academic Senate

FR: Robert N. Watson, Chair, Committee on Undergraduate Admissions and Relations with Schools

RE: **UCLA Academic Senate Diversity, Equity and Inclusion (DEI) Plan**

At its meeting on February 17, 2023, the Committee on Undergraduate Admissions and Relations with Schools (CUARS) reviewed the August 29, 2022, letter from the Executive Board providing suggestions to improve diversity, equity, and inclusion within the Academic Senate.

Members reaffirmed the importance of incorporating diversity into the constitution and conduct of the committee, as discussed in the memo to the Executive Board dated December 6, 2022. Members noted that DEI-related considerations are embedded into all agenda items brought before the committee—for example, striving to ensure equitable and inclusive admissions policies, and helping UCLA reach its goal to become a Hispanic Serving Institution.

CUARS will continue to center DEI in its deliberations on issues affecting undergraduate admissions, and will endeavor to remain aware of any implicit biases in how these issues are discussed.

Thank you for the opportunity to provide an update. If you have any questions, please do not hesitate to contact me via Committee Analyst Julia Nelsen at jnelsen@senate.ucla.edu.

CC: April de Stefano, Executive Director, Academic Senate
Andrew Fuligni, Vice Chair, CUARS
Andrea Kasko, Vice Chair/Chair-Elect, Academic Senate
Julia Nelsen, Principal Policy Analyst, CUARS
Shane White, Immediate Past Chair, Academic Senate