

February 27, 2023

TO: Jessica Cattelino, Chair, Academic Senate

FR: Jeff Brantingham, Chair, Council on Research

RE: **UCLA Academic Senate Diversity, Equity and Inclusion (DEI) Plan**

At its meeting on February 1, 2023, members of the Council on Research (COR) reviewed and discussed the August 29, 2022 letter from the Executive Board.

Through its research and travel grants program, COR has continuously advocated for support for junior faculty, explicitly stated in its call for proposals, in addition to offering an automatic deadline extension. The review process has a built-in step to benefit junior faculty applications. One of our members is involved in the TDG review, we have established a connection to the ORA/OCGA area and also meet with the ORCA to offer a distinct point of view and perspective.

COR looks forward to continuing the discussion and support of this very important topic.

cc: Andrea Kasko, Vice Chair/Chair-Elect, Academic Senate
Shane White, Immediate Past Chair, Academic Senate
April de Stefano, Executive Director, Academic Senate
Elizabeth Feller, Associate Director, Academic Senate
Members of the Council on Research