March 3, 2023

Jessica Cattelino, Chair Academic Senate

Re: Promoting Diversity, Equity, and Inclusion at the UCLA Academic Senate

Dear Chair Cattelino,

At its meeting on March 1, 2023, the Committee on Library and Scholarly Communication (COLASC) reviewed the letter from the Executive Board with suggestions to improve Promoting Diversity, Equity, and Inclusion at the UCLA Academic Senate. The following comments were shared:

It is evident and an equity issue that the universities' research infrastructure, data resources, and services are inequivalent between disciplines, leading to discrepancies, and a lack of resources, knowledge, training, and support for members to sufficiently conduct research.

The committee agreed, in an effort to raise DEI impacts and values during committee discussions, COLASC will continue to keep in mind for every issue discussed the impact DEI concerns may have on the outcome of the issue raised and presented.

Thank you for the opportunity to comment. If you have any questions, please do not hesitate to contact <u>robert.zeithammer@anderson.ucla.edu</u>. or the Committee Analyst, at <u>rrouzankay@senate.ucla.edu</u>.

Sincerely,

Robert Zeithammer, Chair

Committee on Library and Scholarly Communication

cc: Andrea Kasko, Vice Chair/Chair-Elect, Academic Senate
Shane White, Immediate Past Chair, Academic Senate
April de Stefano, Executive Director, Academic Senate
Charlotte Rose, Committee Analyst, Committee on Library and Scholarly Communication
Renee Rouzan-Kay, Senior Policy Analyst, Committee on Library and Scholarly Communication
Members of the Committee on Library and Scholarly Communication