I. POLICY SUMMARY

The University of California ("University") is a major driver of economic and social prosperity in the State of California. This is primarily accomplished through the education of a highly trained workforce, the publication of research results, and the development of societal solutions through research and service initiatives. The University strives to manage intellectual property assets for the long-term benefit of both the University and the people of the State of California.

This policy supports the practical application of University research and the Regents Policy on Innovation Transfer & Entrepreneurship by establishing the University’s ownership of intellectual property, facilitating legal protection under applicable intellectual property laws, promoting campus innovation transfer, and committing to an equitable distribution of intellectual property commercialization income.

II. DEFINITIONS
**Intellectual Property:** broadly defined to include inventions, discoveries, developments, improvements, systems, methods, processes, and materials, as well as copyrightable works retained by the University under the Copyright Ownership Policy or Ownership of Course Materials Policy. For the avoidance of doubt, Intellectual Property excludes scholarly and aesthetic works transferred to academic authors under the Copyright Ownership Policy.

Intellectual Property includes legally recognized rights in patents, registered or unregistered copyrights, registered or unregistered trademarks, service marks, trade secrets, and plant variety protection certificates. It also includes the physical embodiments of intellectual effort, for example, models, organisms, machines, devices, designs, apparatus, instrumentation, circuits, biological materials, chemicals, other compositions of matter, and plants. Future advances in science and the arts may result in new structures for intellectual property protection and they also fall within this policy.

**University IP:** all Intellectual Property created: 1) within the course or scope of University employment, 2) using University Research Facilities, or 3) using gifts, grants, or contracts received by or through the University.

**Inventor:** an individual covered by this policy who meets the criteria for inventorship under United States patent laws and regulations.

**Invention:** a unique or novel device, method, composition, process, machine, manufacture, design, or composition of matter, or any new and useful improvements, or any variety of plant which is or may be patentable under United States patent laws and regulations.

**Net Commercialization Income:** gross income received in consideration for a license or option, less the costs of patenting, protecting, and preserving patent and other property rights, maintaining and/or prosecuting Intellectual Property, litigation and audit expenses, the marketing and licensing of Intellectual Property rights, payments to third parties and such other costs, or taxes.

**University Research Facilities:** University premises or resources dedicated in whole or in part to the performance of research. Not applicable.
III. POLICY TEXT

PREAMBLE

It is the intent of the President of the University of California, in administering intellectual property rights for the public benefit, to encourage and assist members of the faculty, staff, and others associated with the University in the use of the patent system with respect to their discoveries and inventions in a manner that is equitable to all parties involved.

The University recognizes the need for and desirability of encouraging the broad utilization of the results of University research, not only by scholars but also in practical application for the general public benefit, and acknowledges the importance of the patent system in bringing innovative research findings to practical application.

Within the University, innovative research findings often give rise to patentable inventions as fortuitous by-products, even though the research was conducted for the primary purpose of gaining new knowledge.

The following University of California Patent Policy is adopted to encourage the practical application of University research for the broad public benefit; to appraise and determine relative rights and equities of all parties concerned; to facilitate patent applications, licensing, and the equitable distribution of royalties, if any; to assist in obtaining funds for research; to provide for the use of invention-related income for the further support of research and education; and to provide a uniform procedure in patent matters when the University has a right or equity.

STATEMENT OF POLICY

A. Copyright and Course Material Policies. This policy is not intended to modify the ownership rights provided in the University policies regarding copyright ownership or course material ownership.

B. Ownership. The University owns University IP. This ownership statement fulfills in part the requirements imposed by federal, state, and sponsor policies or regulations, including California Labor Code sections 2860 and 2870. The Patent Acknowledgment is the document that confirms the University’s ownership of Inventions and all University employees must sign the Patent Acknowledgment at the time of hiring.

An agreement to assign inventions and patents to the University, except those resulting from permissible consulting activities without use of University facilities, shall be mandatory for all employees, for persons not employed by the University but who use University research facilities, and for those who receive gift, grant, or contract funds through the University. Such an agreement may be in the form of an acknowledgment of obligation to assign. Exemptions from such agreements to assign may be authorized in those circumstances when the mission of the University is better served by such action, provided that overriding obligations to other parties are met and such exemptions are not inconsistent with other University policies.

Those individuals who have so agreed to assign inventions and patents shall promptly report and fully disclose the conception and/or reduction to practice of potentially patentable inventions to the Office of Technology Transfer or authorized licensing office. They shall execute such declarations, assignments, or other documents as may be necessary in the course of invention evaluation, patent prosecution, or protection of patent or analogous property rights, to assure that title in such inventions...
shall be held by the University or by such other parties designated by the University as may be
appropriate under the circumstances. Such circumstances would include, but not be limited to, those
situations when there are overriding patent obligations of the University arising from gifts, grants,
contracts, or other agreements with outside organizations. In the absence of overriding obligations to
outside sponsors of research, the University may release patent rights to the inventor in those
circumstances when:
the University elects not to file a patent application and the inventor is prepared to do so, or
the equity of the situation clearly indicates such release should be given, provided in either case that
no further research or development to develop that invention will be conducted involving University
support or facilities, and provided further that a shop right is granted to the University.

C. Income Distribution. Subject to previous versions of this policy and the
University’s contractual obligations, the University agrees to pay Inventor(s) 35% of the
University’s Net Commercialization Income from Inventions. Bayh-Dole regulations
require the University uses remaining Net Commercialization Income from Inventions
for scientific research, development, and education. When two or more Inventors are
eligible to receive Net Commercialization Income for the same Invention, each Inventor
shares equally, unless all Inventors agree in writing to a different sharing arrangement.
The distribution of Net Commercialization Income from non-Invention University IP is
determined at the campus or Laboratory level. The DOE Laboratory may establish
separate royalty distribution formulas, subject to approval by the President.

A. Subject to restrictions arising from overriding obligations of the University pursuant to
gifts, grants, contracts, or other agreements with outside organizations, the University
agrees, following said assignment of inventions and patent rights, to pay annually to the
named inventor(s), or to the inventor(s)’ heirs, successors, or assigns, 35% of the net
royalties and fees per invention received by the University. An additional 15% of net
royalties and fees per invention shall be allocated for research-related purposes on the
inventor’s campus or Laboratory. Net royalties are defined as gross royalties and fees,
less the costs of patenting, protecting, and preserving patent and related property rights,
maintaining patents, the licensing of patent and related property rights, and such other
costs, taxes, or reimbursements as may be necessary or required by law. Inventor
shares paid to University employees pursuant to this paragraph represent an employee
benefit.

When there are two or more inventors, each inventor shall share equally in the
inventor’s share of royalties, unless all inventors previously have agreed in writing to a
different distribution of such share.

Distribution of the inventor’s share of royalties shall be made annually in November
from the amount received during the previous fiscal year ending June 30th, except as
provided for in Section II.D. below. In the event of any litigation, actual or imminent, or
any other action to protect patent rights, the University may withhold distribution and
impound royalties until resolution of the matter.

B. The DOE Laboratories may establish separate royalty distribution formulas, subject
to approval by the President. Distribution of the inventor’s share of DOE Laboratory
royalties shall be made annually in February from the amount received during the
previous fiscal year ending September 30th. All other elements of this policy shall
continue to apply.

C. Equity received by the University in licensing transactions, whether in the form of stock or any other instrument conveying ownership interest in a corporation, shall be distributed in accordance with the Policy on Accepting Equity When Licensing University Technology.

D. In the disposition of any net income accruing to the University from patents, first consideration shall be given to the support of research.

PATENT RESPONSIBILITIES AND ADMINISTRATION

A. Pursuant to Regents' Standing Order 100.4(mm), the President has responsibility for all matters relating to patents in which the University of California is in any way concerned. This policy is an exercise of that responsibility, and the President may make changes to any part of this policy from time to time, including the percentage of net royalties paid to inventors.

B. The President is advised on such matters by the Technology Transfer Advisory Committee (TTAC), which is chaired by the Provost and Executive Vice President—Academic and Health Affairs. The membership of TTAC includes the Executive Vice President—Business Operations, the Director of the Office of Technology Transfer, and representatives from the campuses, DOE Laboratories, Academic Senate, the Division of Agriculture and Natural Resources and the Office of the General Counsel. TTAC is responsible for:

1. reviewing and proposing University policy on intellectual property matters including patents, copyrights, trademarks, and tangible research products;
2. reviewing the administration of intellectual property operations to ensure consistent application of policy and effective progress toward program objectives; and
3. advising the President on related matters as requested.

C. The Provost and Executive Vice President—Academic and Health Affairs is responsible for implementation of this Policy, including the following:

1. Evaluating inventions and discoveries for patentability, as well as scientific merit and practical application, and requesting the filing and prosecution of patent applications.
2. Evaluating the patent or analogous property rights or equities held by the University in an invention, and negotiating agreements with cooperating organizations, if any, with respect to such rights or equities.
3. Negotiating licenses and license option agreements with other parties concerning patent and or analogous property rights held by the University.
4. Directing and arranging for the collection and appropriate distribution of royalties and fees.

5. Assisting University officers in negotiating agreements with cooperating organizations concerning prospective rights to patentable inventions or discoveries made as a result of research carried out under gifts, grants, contracts, or other agreements to be funded in whole or in part by such cooperating organizations, and negotiating with Federal agencies regarding the disposition of patent rights.

6. Approving exemptions from the agreement to assign inventions and patents to the University as required by Section II.A. above.

7. Approving exceptions to University policy on intellectual property matters including patents, copyrights, trademarks, and tangible research products.

IV. COMPLIANCE / RESPONSIBILITIES

As a public, state-funded university, the University must manage its assets fairly and prioritize its mission of research, education, and public service. Decisions related to patenting and commercialization will be made in the campus’ sole and absolute discretion using processes developed and administered at the campus level. All commercialization decisions must take into account the University’s status as a 501(c)(3) organization, and be compliant with other University policies, applicable laws, and third-party obligations. To support the University’s research and education purposes, all licenses and grants of rights must include a retained right for the University and other non-profits to practice University IP.

See Patent Responsibilities, above

V. PROCEDURES

A. Patent Acknowledgment. As stated in the Policy Text, all University employees must sign the Patent Acknowledgment at the time of hiring. Only employees who have signed the Patent Acknowledgment may perform under University gifts, grants, or contracts. Individuals not employed by the University but who use University Research Facilities, or who perform under University gifts, grants, or contracts are also subject to this Policy and must sign the Patent Acknowledgment prior to accessing such facilities or performing such work. Thereafter, all individuals subject to this Policy must provide to University any additional documents necessary for entering into commercialization agreements and/or obtaining legal protection for University IP. All individuals subject to this Policy are responsible for ensuring that any employment/consulting agreements with third parties do not conflict with their preexisting and ongoing obligations to the University.

Campus Chancellors, the Vice President, Agriculture and Natural Resources, Laboratory Director and/or their delegates may authorize exemptions and exceptions from signing the Patent Acknowledgment, provided that such exemptions or exceptions are consistent with other University policies, applicable laws, and third-party obligations.
B. Reporting. All individuals subject to this Policy must promptly report and fully disclose all Inventions to the authorized licensing office.

C. Income. Net Commercialization Income under this policy will be distributed at least once per year based on income and costs from the previous year. In the event of any significant future expense such as litigation, actual or imminent, or any other action to protect patent rights, the University may withhold distributions to cover costs until resolution of the matter.

D. Exceptions. In special circumstances, it may be in the best interests of the University to enter into agreements that require exceptions to this policy. Campus Chancellors, the Vice President, Agriculture and Natural Resources, Laboratory Director and/or their delegates may authorize such exceptions in accordance with other University policies, applicable laws, and third-party obligations.

VI. RELATED INFORMATION

Regents Policy on Innovation Transfer & Entrepreneurship
United States Patent Laws
Bayh-Dole Act
California Labor Code Section 2860 and 2870
Copyright Ownership Policy
Ownership of Course Materials
Patent Acknowledgment
UC Patent Policy 1985


VII. FREQUENTLY ASKED QUESTIONS

Not applicable

VIII. REVISION HISTORY

January XX, 2023: To implement Section A (Governance) of the Regents Policy on Innovation Transfer & Entrepreneurship, this policy gives campuses sole authority and discretion to execute its innovation transfer programs. Also, this policy addresses unpatentable intellectual property which can generate commercialization income.

This Policy is also reformatted to meet Web Content Accessibility Guidelines (WCAG) 2.0

On May 1, 2007, the newly created position of Executive Vice President -- Business Operations assumed responsibility for the implementation of the University Patent Policy with the elimination of the Senior Vice President -- Business & Finance position within the organizational structure of the Office of the President. On August 13, 2007, responsibility for the implementation of the University Patent Policy was transferred to the Provost and Executive Vice President -- Academic and Health Affairs in conjunction