

April 3, 2023

Jessica Cattelino, Chair Academic Senate

Re: Systemwide Review: Proposed Presidential Policy on Anti-Discrimination

Dear Chair Cattelino,

At its meeting on March 20, 2023, the Council on Planning and Budget (CPB) reviewed the Proposed Presidential Policy on Anti-Discrimination. Members offered the following comments.

On page 19, section 5, the policy mentions "Protected Category". Some members noted that the definition of medical condition is very restricted and thus problematic by leaving out other conditions that ought to be protected. Members also observed that there is a mention about establishing a new office, which they consider to be excessive and unnecessary while adding to administrative expansion.

If you have any questions for us, please do not hesitate to contact me at <a href="mailto:afl@ucla.edu">afl@ucla.edu</a> or via the Council's analyst, Elizabeth Feller, at <a href="mailto:efeller@senate.ucla.edu">efeller@senate.ucla.edu</a>.

Best regards,

Andrew Leuchter, Chair

Council on Planning and Budget

cc: Andrea Kasko, Vice Chair/Chair-Elect, Academic Senate Shane White, Immediate Past Chair, Academic Senate April de Stefano, Executive Director, Academic Senate Elizabeth Feller, Associate Director, Academic Senate Members of the Council on Planning and Budget