

July 11, 2023

Susan Cochran
Chair, UC Academic Senate

Re: (Systemwide Senate Review) Proposed Revisions to APM - 210, Review and Appraisal Committees

Dear Chair Cochran,

The divisional Executive Board appreciated the opportunity to review the Proposed Revisions to APM - 210, Review and Appraisal Committees. The Executive Board (EB) reviewed the proposal and divisional committee and council responses at its meeting on June 8, 2023.

Members appreciated the addition of mentoring to the review criteria and evaluation process, noting that this is a domain of faculty labor that contributes greatly to the academic mission but too often goes unrecognized in academic personnel processes. However, some members expressed concerns about how to differentiate between academic/teaching mentoring and “non-scholarly support,” and pointed to the attached Committee on Privilege and Tenure (P&T) letter, which states:

The Committee members were concerned that separating “teaching” mentoring from “nonscholarly support” is an artificial divide. When faculty provide what the policy describes as “nonscholarly support,” it is rarely separate from helping students achieve academically, especially for under-resourced students. If faculty are to be recognized for “an academic environment that is open and encouraging to all mentees,” it is highly likely that creating that environment will involve “non-scholarly support.”

After discussion, EB members voted to approve a motion to endorse the proposed revisions to APM – 210.

Sincerely,



Jessica Cattelino
Chair
UCLA Academic Senate

Encl.

Cc: April de Stefano, Executive Director, UCLA Academic Senate
Andrea Kasko, Vice Chair/Chair Elect, UCLA Academic Senate
Shane White, Immediate Past Chair, UCLA Academic Senate