DRAFT – Salary Administration: APM - 672 – Appendix A – Negotiated Salary Program Participant Data Collection

Minimum Negotiated Salary Program (NSP) Participant Data Collection Requirements

The Chancellor shall be responsible for establishing campus data collection and reporting to monitor the effectiveness and equity of the campus Implementation Plan. The Implementation Plan shall specify what data will be collected and who will be responsible for its collection. At a minimum, the following data shall be available upon request and should be collected on an annual basis:

a. Person

    1. Campus

    2. Fiscal Year

    3. Employee ID

    4. Name

    5. New or Continuing Participant

    6. Early withdrawal from the program?

        a. If yes, reason: Negotiated Salary Component subsumed by increase in Base Salary, Separation, Retirement, Loss of Good Standing, or Disciplinary Action.

    7. School/College/Division

    8. Department

    9. Title/Job Description from UCPath

    10. Rank

    11. Step

    12. Above or Off Scale

b. Total UC Salary Rate

    1. Base Salary (as defined in APM - 672-4-b)

    2. Administrative Stipend

    3. Negotiated Salary Component Amount

       4.   Negotiated Salary Component %

       5.   Total UC Salary Rate (Base + Negotiated)

c. Summer Ninths

       1.   Summer Ninths Rate

       2.   Total Summer Ninths Taken

       3.   If less than three summer ninths, reason for exception

d. Negotiated Salary Component Funding (Amounts & Fund Categories)

e. Negotiated Salary Component Contingency Funding, if applicable (Amounts & Fund Categories)