

To: Andrea Kasko, Chair, Academic Senate

From: Christopher Colwell, Chair, Council on Academic Personnel

Date: October 25, 2023

Re: **(Systemwide Senate Review) Proposed Revisions to Senate Bylaw 55 (Departmental Voting Rights)**

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At its meeting on October 10, 2023, the Council on Academic Personnel (CAP) discussed the systemwide Senate review of the proposed revisions to Senate Bylaw 55 (departmental voting rights). Members unanimously opposed the proposed revisions to Senate Bylaw 55. Per [APM-210](#), faculty in the Lecturer with Security of Employment (LSOE) series are expected to have “[s]uperior intellectual attainment, as evidenced particularly in excellent teaching and **secondarily in professional and/or scholarly achievement and activity**” (emphasis added). Most commonly, their “[p]rofessional and/or scholarly activities may be related to the underlying discipline itself or to the pedagogy.” Whereas faculty in the (regular) Professor series are expected to have “[s]uperior intellectual attainment, as evidenced **both** in teaching and in research or other creative achievement” (emphasis added). Members were concerned that LSOE faculty, who have a secondary focus on scholarly achievement (more commonly in pedagogy, rather than in the discipline), may not be appropriately qualified to assess the achievement of faculty in the (regular) Professor series. Due to differences in department implementation and expectations of LSOE faculty, members expressed that the current bylaw empowers department faculty to extend voting rights when appropriate for their department.

Thank you for the opportunity to review and comment. If you have any questions, please do not hesitate to contact me at [CColwell@mednet.ucla.edu](mailto:CColwell@mednet.ucla.edu) or via the Council’s analyst, Lori Ishimaru, at [lishimaru@senate.ucla.edu](mailto:lishimaru@senate.ucla.edu).

cc: Kathleen Bawn, Vice Chair/Chair-Elect, Academic Senate  
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