

To: Andrea Kasko, Chair, Academic Senate

From: Shane White, Chair, Committee on Rules and Jurisdiction

Date: December 7, 2023

Re: Delegation of Duty to Vice Chancellor of Health Sciences

The Committee on Rules and Jurisdiction (CR&J) reviewed the proposal for delegation of authority of involuntary leave of health sciences faculty member with clinical duties to the Vice Chancellor of Health Sciences. (One member recused themselves from this review due to the proximity of their home department to the proposal.)

Consistent with the Executive Board's [November 16, 2020 letter](#), CR&J finds that [APM-016](#) (University Policy on Faculty Conduct and the Administration of Discipline) establishes "Authority for discipline derives from The Regents. The Regents have made the Chancellor of each campus responsible for discipline on the campus (Regents' Bylaw 31), subject to certain procedures and safeguards involving the President and the Academic Senate (Regents' Bylaws 30, 31, and 40)." APM-016 clearly states that the Chancellor is solely responsible for imposing disciplinary actions on Senate faculty. There is no language in APM-016 that allows the Chancellor to delegate their authority to initiate involuntary leave with pay.

APM-016 states "It is not essential that the procedures be identical on every campus. It is important, however, that the same basic principles and standards prevail throughout the University" and the *UCLA Health and Student Health Special Committee Report* recommended to establish a "universal standard for suspension." While CR&J recognizes that [APM-150](#) (Non-Senate Academic Appointees/Corrective Action and Dismissal) prescribes different policies and responsibilities for non-Senate faculty, we recommend a singular process, for all faculty on campus, regardless of their school or their Senate membership, consistent with the APM principles and the *Committee Report* recommendations.

For the above reasons, CR&J recommends that any further delegation of authority not be considered.

CR&J additionally recommends [UCLA Divisional Appendix XII](#) (Faculty Code of Conduct Implementing Policy) to be revised to reflect the Chancellor's responsibilities, consistent with the language used in APM-016, rather than referencing the Vice Chancellor for Academic Affairs and Personnel.

Thank you for the opportunity to review and comment. If you have any questions, please do not hesitate to contact me at snwhite@dentistry.ucla.edu or via the Committee's analyst, Lori Ishimaru, at lishimaru@senate.ucla.edu.

cc: Kathleen Bawn, Vice Chair/Chair-Elect, Academic Senate
Jessica Cattelino, Immediate Past Chair, Academic Senate
April de Stefano, Executive Director, Academic Senate
Lori Ishimaru, Senior Policy Analyst, Academic Senate
Members of the Committee on Rules and Jurisdiction