

To: Andrea M. Kasko, Chair, Academic Senate

From: Brett Trueman, Chair, Charges Committee

CC: Kathleen Bawn, Vice Chair/Chair-Elect, Academic Senate  
Andrea M. Kasko, Immediate Past Chair, Academic Senate  
April de Stefano, Executive Director, Academic Senate  
Marian M. Olivas, Principal Policy Analyst, Academic Senate  
Members of the Charges Committee

Date: January 3, 2024

**Re: Re-Delegation of the Authority to impose Involuntary Leave with Pay**

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In Appendix XII, Section 4 (“Interim Suspension”) of the UCLA bylaws provides the following:

Before imposing such an interim suspension the Vice Chancellor shall, to the extent feasible under the circumstances in the individual case, consult with the Charges Committee or such members of the Committee who are available.

This provision has, according to Charges Committee historical records, been in the bylaws since they and the Faculty Code of Conduct were developed. Although consultation about whether allegations might, if true, merit serious discipline seems like it might be useful, the Committee has no record of a Vice Chancellor consulting with the Charges Committee or its chair prior to imposing an involuntary leave with pay. The Committee therefore has no input about whether a redelegation to the Vice Chancellor of Health Sciences might be appropriate. If an agreement is made to begin to invoke this provision, the Committee will be happy to review this further.

Thank you for the opportunity to review and comment. If you have any questions, please do not hesitate to contact me at [brett.trueman@anderson.ucla.edu](mailto:brett.trueman@anderson.ucla.edu) or via the Committee’s analyst, Marian Olivas, at [molivas@senate.ucla.edu](mailto:molivas@senate.ucla.edu).