

February 21, 2024

Joaquin (Quim) Madrenas
Vice Dean for Faculty, DGSOM

Re: Procedures Related to Involuntary Leave with Pay

Dear Vice Dean Madrenas,

At the January 11, 2024, meeting of the Executive Board (EB), members reviewed both the October 30, 2023 letter from Vice Chancellors Levine and Mazziotta, which addressed the redelegation by Vice Chancellor Mazziotta of the authority to place Health Sciences Clinical Faculty members on involuntary leave with pay (aka interim suspension with pay or investigatory leave) to you, and feedback from Academic Senate committees.

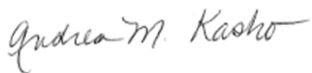
As noted in separate EB letters to the Chancellor and Vice Chancellor Levine on which you were copied, EB members voted unanimously in favor of a motion to acknowledge Vice Chancellor Mazziotta's conflict of interest and further support the Executive Board's prior position (see attached letter dated November 16, 2020) to not delegate or redelegate authority beyond the Vice Chancellor of Academic Affairs and Personnel. UCLA is an outlier compared to the other UC campuses with re-delegation of authority to place non-Senate faculty on investigatory leave. While several campuses delegate authority to the Vice Chancellor for Academic Personnel (or similar titles), none appear to re-delegate the authority beyond that initial delegation, including those campuses with medical centers.

Importantly, the unanimous motion also expressed concern about a disturbing lack of transparency and shared governance based on information provided in the attached letter from the Committee on Privilege and Tenure.

While we work with Chancellor Block and Vice Chancellor Levine to resolve our concerns regarding delegations of authority, EB members requested your confirmation to both ensure the inclusion of information about the grievance process in each involuntary leave letter so that faculty understand their rights and to provide consistent and timely notification to Vice Chancellor Levine so he may inform the P&T Chair and Analyst.

We look forward to receipt of your written confirmation.

Sincerely,



Andrea Kasko

Chair
UCLA Academic Senate

Encl.

Cc: Kathy Bawn, Vice Chair/Chair Elect, UCLA Academic Senate
Gene Block, Chancellor, UCLA
Jessica Cattelino, Immediate Past Chair, UCLA Academic Senate
Erika Chau, Assistant Vice Chancellor for Academic Affairs and Personnel, UCLA
April de Stefano, Executive Director, UCLA Academic Senate
Yolanda Gorman, Senior Advisor and Chief of Staff to the Chancellor, UCLA
Michael Levine, Vice Chancellor for Academic Affairs and Personnel, UCLA
John Mazziotta, CEO and Vice Chancellor, UCLA Health