April 26, 2024

To: Andrea Kasko, Chair
   UCLA Academic Senate

Re: (Second Systemwide Senate Review) Proposed Revision to Senate Regulation 424.A.3

At its meeting on April 9, 2024, the Committee on Diversity, Equity, and Inclusion discussed the proposed revision to Senate Regulation 424.A.3. Overall, committee members support the revision to the Senate Regulation, but presented some concerns in the implementation of the new policy which should be considered further before changes are made.

Throughout the discussion, members highlighted the possibility of a disproportionate impact on students the regulation is implemented on a different timeline than Assembly Bill No. 101, which requires ethnic studies courses in California High Schools. Members also raised a concern for the implementation of this policy on individuals who would have graduate prior to the regulation change and are interested in applying to the University.

The committee suggested that the University of California consider implementing this policy as a recommendation until the state requirement is put into place. This would allow the institution some time and experience with the new standard before it is made a requirement, but would not adversely affect students that do not have access to the courses yet.

We appreciate the opportunity to express our views on this matter. If you have any questions, please do not hesitate to contact me (thall@mednet.ucla.edu) or Academic Senate Policy Analyst, Lilia Valdez (lvaldez@senate.ucla.edu).

Sincerely,

Theodore Hall, Chair
Committee on Diversity, Equity and Inclusion

cc: Kathy Bawn, Vice Chair/Chair-Elect, UCLA Academic Senate
    Jessica Cattelino, Immediate Past Chair, UCLA Academic Senate
    April de Stefano, Executive Director, UCLA Academic Senate
    Lilia Valdez, Senior Policy Analyst, UCLA Academic Senate
    Members of the Committee on Diversity, Equity, and Inclusion