

November 19, 2018

To: Joseph Bristow, Chair
Academic Senate

Re: **Proposed Revised Presidential Policy on Sexual Violence and Sexual Harassment**

Dear Dr. Bristow,

As you requested, the Academic Senate Committee on Teaching discussed the Proposed Revised Presidential Policy on Sexual Violence and Sexual Harassment during our November 19, 2018 meeting. We appreciated the work of everyone on the committee who revised the policy as such an endeavor requires much effort and time. The proposed policy led to significant discussion in our meeting. The Committee on Teaching had no edits to make to the policy and felt that it was a step in the right direction. However, the Committee on Teaching believed that more could be done toward educating everyone in the University about the long-standing, serious crisis of sexual harassment and sexual violence on our campus. The committee advises that an explicit goal should be a pedagogical effort to change the culture on campus. Along the lines of item 6 on page 21 of 32 of the clean copy ("Provide mandatory annual training and education, ..."), the Committee on Teaching specifically advocated for in-person workshops versus online courses as such formats would naturally allow questions from the attendees. Another suggestion was to focus in different years on particular topics (e.g., how these types of traumas affect people), and vary the topics to reduce redundancy between training sessions. The Committee on Teaching is also aware that supervisors must currently be trained on these issues, but was not sure if those in non-supervisory roles must also be trained at present. If not, teaching and educating these individuals, and therefore, everyone on campus, including students, is critical.

Thank you for the opportunity to comment on the policy. If you have any questions, please do not hesitate to contact me at kamei@seas.ucla.edu or the Committee's analyst, Renee Rouzan-Kay, at rrouzankay@senate.ucla.edu or x62070.

Sincerely,



Daniel Kamei, Chair
Committee on Teaching

Cc: Michael Meranze, Chair- Elect/Vice- Chair Academic Senate
Sandra Graham, Immediate Past Chair, Academic Senate
Linda Mohr, Chief Operating Officer, Academic Senate