UNIVERSITY OF CALIFORNIA, ACADEMIC SENATE

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Chair of the Assembly of the Academic Senate
Faculty Representative to the Regents
University of California
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

January 9, 2020

JANET NAPOLITANO, PRESIDENT
UNIVERSITY OF CALIFORNIA

Re: Academic Council Statement on the University's Collective Bargaining Negotiations with "Unit 18" Lecturers

Dear Janet,

The Academic Council has endorsed the following Statement concerning "Unit 18" Lecturers:

In light of the ongoing negotiations between the University of California and the union representing Unit 18 lecturers, Academic Council wishes to affirm basic principles about the importance of fair, living wages for lecturers. Unit 18 lecturers are an important and valuable part of our university community, and their wages and working conditions bear directly on the quality of undergraduate instruction. Nonetheless, Unit 18 lecturers are not members of the Academic Senate; the hiring criteria, demands, roles, and responsibilities of their employment differs in many significant ways from Senate faculty. We urge the parties to work together to craft a solution that provides Unit 18 lecturers with equitable wages, dignity, and working conditions conducive to their role in our collective commitment to providing high quality undergraduate education.

Please do not hesitate to contact me if you have additional questions.

Sincerely,

Kum-Kum Bhavnani, Chair
Academic Council

cc: Academic Council
Provost Brown
Vice Provost Carlson
Senate Directors